



Is your organization...

a non-profit organization that helps Autistic people with employment (and receives support from a government program to do so)

a private organization that helps Autistic people with employment (and receives support from a government program to do so)

an employer that hires Autistic people (and receives support from a government program to do so)

1. Name of organization *

2. Organization's mission

3. What is your organization's jurisdiction? *

4. What are the current employment policies and programs of your jurisdiction?

5. Who does your organization provide employment services to?

People with autism

People with developmental disabilities

People with disabilities

People with and without disabilities

Employers

Youth

6. Which of the following describes your organization's employment services and supports?

Supported model for employment

Competitive model for employment

7. What government program(s) does your organization use to provide employment services and support, or to hire, Autistic individuals and/or their employers?

8. If more than one government department is responsible for the government program you use, how do they work together?

9. What other funding sources does your organization use?

e.g. organization-led initiatives (RWA), private funds, public donations, other (please elaborate).

10. How does your organization access the program?

11. Who does this government employment program aim to benefit?

People with autism

People with disabilities (including autism)

A group that is not disability-specific (e.g. youth, Indigenous Peoples; please specify in "Other")

12. What are the programs in your jurisdiction used directly by Autistic people and/or by employers of Autistic people? These programs do not need a third party to access.

13. What are the eligibility criteria for Autistic people and/or their employers to access these direct programs?

e.g. age, type of diagnosis documents, intellectual disability, type of business

14. What are the eligibility criteria for your organization to access the government program that funds your employment services and supports?

15. What are your organization's inclusion and exclusion criteria for people to access your services related to employment (if an employer, for hiring)?

16. In your jurisdiction (province, territory, region, federal), what employment supports and guidance are available for Autistic people without a diagnosis?

e.g. Indigenous remote communities where diagnosis is not readily available; people on waiting lists for a diagnosis

17. If there is no diagnosis, what does your organization do?

18. What is the impact of other benefits on access and eligibility to the program for Autistic people?

19. What is the impact, for Autistic people, of earned income (from employment) on other benefits in your jurisdiction?

e.g. income assistance, transportation support, health card eligibility

20. What are the types of employment supports associated with the government program you use? Please specify their duration and maximum costs?

21. How does your organization utilize the program funding and allocate job supports?

e.g. accommodations in the workplace, job training for autistic people, wage subsidies

22. How much of this support goes to: (1) third party organizations that help employers or Autistic people, (2) employers, and (3) Autistic individuals?

23. Does the allocation of job supports include additional disability supports or accommodations?

i.e. funding to address barriers in the workplace

24. Is there a waiting list for employment supports? Why?

25. How difficult is it to access programs and employment support in your jurisdiction?

26. Describe your organization's use of wage subsidies, volunteer positions, use of stipends, unpaid internships, and/or sheltered workshops.

27. What strategies or initiatives does your organization use for inclusive hiring of people with autism?

28. What are some employment programs and supports in your jurisdiction that Autistic people cannot access because of their diagnosis?

29. What are some ongoing or planned reforms to your jurisdiction's employment programs or to your employment services/supports?

30. What are some specific barriers to employment (e.g. mental health) experienced by people with autism?

31. Please include any final comments you have on the available federal / provincial / territorial programs that support employment.

32. Can we contact you in the future for an interview on how to address the barriers identified in this employment scan? *

Yes

No

33. Your email *