



### **Is your organization...**

a non-profit organization that helps Autistic people with employment (and receives support from a government program to do so)

a private organization that helps Autistic people with employment (and receives support from a government program to do so)

an employer that hires Autistic people (and receives support from a government program to do so)

### **1. Name of organization \***

### **2. Organization's mission**

### **3. What is your organization's jurisdiction? \***

### **4. What are the current employment policies and programs of your jurisdiction?**

### **5. Who does your organization provide employment services to?**

People with autism

People with developmental disabilities

People with disabilities

People with and without disabilities

Employers

Youth

**6. Which of the following describes your organization's employment services and supports?**

Supported model for employment

Competitive model for employment

**7. What government program(s) does your organization use to provide employment services and support, or to hire, Autistic individuals and/or their employers?**

**8. If more than one government department is responsible for the government program you use, how do they work together?**

**9. What other funding sources does your organization use?**

e.g. organization-led initiatives (RWA), private funds, public donations, other (please elaborate).

**10. How does your organization access the program?**

**11. Who does this government employment program aim to benefit?**

- People with autism
- People with disabilities (including autism)
- A group that is not disability-specific (e.g. youth, Indigenous Peoples; please specify in "Other")

**12. What are the programs in your jurisdiction used directly by Autistic people and/or by employers of Autistic people? These programs do not need a third party to access.**

**13. What are the eligibility criteria for Autistic people and/or their employers to access these direct programs?**

e.g. age, type of diagnosis documents, intellectual disability, type of business

**14. What are the eligibility criteria for your organization to access the government program that funds your employment services and supports?**

**15. What are your organization's inclusion and exclusion criteria for people to access your services related to employment (if an employer, for hiring)?**

**16. In your jurisdiction (province, territory, region, federal), what employment supports and guidance are available for Autistic people without a diagnosis?**

e.g. Indigenous remote communities where diagnosis is not readily available; people on waiting lists for a diagnosis

**17. If there is no diagnosis, what does your organization do?**

**18. What is the impact of other benefits on access and eligibility to the program for Autistic people?**

**19. What is the impact, for Autistic people, of earned income (from employment) on other benefits in your jurisdiction?**

e.g. income assistance, transportation support, health card eligibility

**20. What are the types of employment supports associated with the government program you use? Please specify their duration and maximum costs?**

**21. How does your organization utilize the program funding and allocate job supports?**

e.g. accommodations in the workplace, job training for autistic people, wage subsidies

**22. How much of this support goes to: (1) third party organizations that help employers or Autistic people, (2) employers, and (3) Autistic individuals?**

**23. Does the allocation of job supports include additional disability supports or accommodations?**

i.e. funding to address barriers in the workplace

**24. Is there a waiting list for employment supports? Why?**

**25. How difficult is it to access programs and employment support in your jurisdiction?**

**26. Describe your organization's use of wage subsidies, volunteer positions, use of stipends, unpaid internships, and/or sheltered workshops.**

**27. What strategies or initiatives does your organization use for inclusive hiring of people with autism?**

**28. What are some employment programs and supports in your jurisdiction that Autistic people cannot access because of their diagnosis?**

**29. What are some ongoing or planned reforms to your jurisdiction's employment programs or to your employment services/supports?**

**30. What are some specific barriers to employment (e.g. mental health) experienced by people with autism?**

**31. Please include any final comments you have on the available federal / provincial / territorial programs that support employment.**

**32. Can we contact you in the future for an interview on how to address the barriers identified in this employment scan? \***

Yes

No

**33. Your email \***